

ELEMENT CARE

TITLE: Speech Language Pathologist

UPDATED: 8/12/2020

JOB FUNCTION: Rehabilitation Services

FLSA STATUS: Exempt

GENERAL SUMMARY:

The Speech-Language Pathologist consults with the Interdisciplinary Teams (IDT) to provide the best plan of coordinated speech/swallowing services for the participants.

Essential Responsibilities:

- Conducts initial Speech therapy evaluations and screens, develops individual treatment plans, implements appropriate interventions, and treats as appropriate.
- Coordinates speech/swallowing services as they relate to direct patient care.
- Records required documentation timely and per Organizational policy.
- Prepares for and participates in pre-enrollment, care planning, debriefing, staff meetings and discharge planning. Attends family meetings as necessary.
- Performs cognitive, linguistic, and swallowing evaluations as referred by the medical team.
- Conducts education and training for the participant, family, and caregivers regarding speech therapy treatment.
- Assists with the development of policies, procedures and applicable workflows.
- Frequently contributes to the development and implementation of new ideas and methods.
- Exercises significant independent judgment to determine best method for accomplishing work and achieving objectives.
- Ability to pass a fit test. Position requires mask where seal is critical. Incumbent is required to not have facial hair that interferes with a tight seal of the respirator.
- Frequent local travel.
- Performs other duties as required.

Job Specification:

- Master's degree in SLP from an accredited college or university
- Current Massachusetts SLP license
- Minimum of one (1) year of healthcare or clinical experience working with the elderly
- Ability to demonstrate professionalism, initiative, good judgment and effective decision-making; exhibit strong process improvement orientation
- Ability to conform to shifting priorities, demands and timelines through analytical and problem-solving capabilities
- Advanced computer skills (Access, Excel, PowerPoint and Word)

Name printed

Signature

Date